

**Unity Christ Church
Board of Trustees Meeting
December 21, 2017**

Members Present:

Lawrence Johnson, Rudolph Clay, Carolyn Perry, Juankee J. McKinney, Ron Palumbo

Guest: Michael Morice

Open Session:

Lawrence Johnson, President called the meeting to order at 7:20 P.M. and welcomed our guest

Opening prayer: Reverend Ron Palumbo led the opening prayer

Approve Agenda: Reverend Ron Palumbo made a motion to accept the agenda as presented; Carolyn Perry seconded the motion. Vote was unanimous.

Board Check-Up: Each Board member shared their monthly prayer requests.

October Minutes: Reverend Ron Palumbo made a motion to approve the October 2017 minutes; Rudolph Clay seconded the motion. Vote was unanimous.

Minister's Report:

Reverend Ron Palumbo made the following report:

- Christmas concert was a success; 100 plus people present for the River City Pops Concert. Total love offering was \$234.00.
- Interfaith Partnership Cabinet meeting on December 7, 2017 focused on Worship for the Sake of All. Interfaith Partnership all says that the Thanksgiving Program was a success. The love offering went to ministries who have been affected by floods.
- Of the seven people who took orientation class, three (3) still want to become members. Joyce Woodson is already a member. The following still want to be members: Barbara Lanier; Michael Morice, Maxine Curry.

- Attended Youth Education Training. Obtained a training manual for Youth Education. Will share with Tara, Youth Education Instructor.
- Called several companies requesting water fountain costs. \$350.00 to buy one. He will continue to obtain prices for rental vs. purchase.
- Discussed donations made to Blue Mountain Center of Meditation and the Spiritual Center of Life. Minister gave pamphlets from organizations to Board members to review.

President's Report:

President Lawrence Johnson made the following report:

- The Amendments that the Board made to the Bylaws do not require approval by the church members.
- Announced that the office will be closed tomorrow, December 22, 2017 and Friday December 29, 2017.
- The Board's 6month evaluation will be delivered to Reverend Palumbo tomorrow. Would like to meet with him on Friday, January 5, 2017.
- UWM representative Susan Dale Sinclair scheduled meeting December 13, 2017 cancelled did not reschedule.
- Reverend Palumbo added the commented that he signed up to be a part of the outreach program from UWM.

Treasurer's Report:

The financial report was presented by Rudolph Clay, Treasurer.

Total assets are \$1,299,033.30. The church currently has \$54,301.89 in the checking and Youth education fund. The total income for November 2017 was \$4986.00; total expenses were \$10,856.00; NET INCOME\$(5,870).

Year to date income \$60,170.02; expenses \$155,119.79; net income (\$95,012.77).

Total attendance for the month of November was 140.

Reverend Ron Palumbo made a motion to accept the Treasurer's Report; Carolyn Seconded. The vote was unanimous.

Old Business:

Tithe Schedule-

Rudolph Clay, Treasurer presented the tithing recommendation of the finance committee. Motion made by Rudolph Clay that we tithe to the organizations recommended by the Finance Committee through 2018; seconded by Juankee J. McKinney

Discussion of tithing policy: Reverend Palumbo stated that the minister is the person who makes recommendations for where the ministry tithes. He emphasized the importance of tithing to Silent Unity and felt that the majority of the churches tithe should go to Silent Unity. He stated that since Silent Unity is one of the most important aspects of Unity he feels that 50% of tithes should go to them. President Johnson stated that he would be alright with giving 50% to Silent Unity. Reverend Palumbo also emphasized that the tithing schedule should not be set in stone and should be more flexible.

Reverend Ron Palumbo amended the motion to adopt the tithing schedule for one year to adopt for three (3) months; Carolyn Perry seconded. Vote 1 for, 2 opposed, 1 abstain. Vote did not pass

Juankee J. McKinney made a motion that we adopt the tithing schedule for six (6) months; Carolyn Perry seconded. Vote 3 for, 1 abstains. Vote passed.

Rudolph Clay, Treasurer made the motion that each entity that UCC is tithing to be given equal proportions of the tithe for six (6) months. Carolyn Perry seconded. Vote 4 for, 1 opposed. Vote passed.

Board Training-:

Reverend Palumbo informed the Board that training is available on January 13, 2018 and will not be available again until April 2018; Lawrence Johnsons seconded, Vote 2 for, 2 against, 1 abstention. Motion did not pass.

Agreements and Bylaws Amendments:

President Lawrence Johnson presented concerns regarding the amended **Articles of Agreement and the Bylaws**. *He informed the Board that a number of the ballots were not counted, but had been turned in by congregants who had to leave the meeting early.* Reverend Ron Palumbo presented the argument that

the count on record at the annual meeting should be the legitimate count. President Lawrence Johnson stated that the members had voted and that we must decide whether to count these votes as legitimate.

Carolyn Perry made a motion that the Board counts all ballots. Rudolph seconded. Vote 4 for, 1 abstains.

President Lawrence Johnson stated that all amendments to the articles and Bylaws were ratified by the members with the exception of the amendment regarding the licensed Unity Teacher (Article III, Section 3).

New Business:

Membership waiver: President Lawrence Johnson presented information regarding the individuals who attended Reverend Palumbo's orientation class. He had asked Reverend Palumbo to contact those individuals and see if they were still interested in becoming members. Three (3) were still interested and two (2) had taken lessons in Truth with Mary Biggs. Joyce Woodson will be officially reinstated as a member.

A motion was made to accept into membership all those persons who attended Reverend Ron Palumbo's orientation class: Barbara Lanier, Maxine Curry, Michael Morice, Linda Sereday and Joyce Woodson (reinstated). Ron Palumbo seconded.. Vote Unanimous.

Salary Review

Erika Carmichael, Office Manager Salary was reviewed. Discussion of previous consideration was reviewed.

Carolyn Perry moved that we increase the Office Managers salary to \$15.00 per hour to become effective January 2018. Rudolph seconded. Vote unanimous.

Term of Office

President Lawrence Johnson acknowledged that the terms of all Board members were expired. He asked each Board member whether they were interested in continuing as a Board member. Each individual accepted the appointment and had to be voted on. The votes were as follow:

Reverend Ron Palumbo made motion for Rudolph Clay to continue on Board of Trustees Rudolph accepted. Carolyn Perry seconded. Vote unanimous

Rudolph Clay made a motion for Juankee J. McKinney to continue on the Board of Trustees . Juankee accepted. Carolyn Perry seconded. .Original vote was 3 in favor, 1 abstention. Upon reconsideration , the vote was unanimous.

Reverend Palumbo made a motion for Lawrence Johnson to continue on the Board of Trustees. Lawrence accepted. Vote Unanimous

Rudolph Clay made a motion for Carolyn Perry to continue on the Board of Trustees. Carolyn accepted. Vote Unanimous.

Motion was made by Lawrence Johnson that we have Board training on January 13, 2018. Seconded by Reverend Ron Palumbo. Vote unanimous.

Closing Prayer: Reverend Ron Palumbo led the closing prayer

Adjournment: Meeting adjourned at 10:30