

UNITY CHRIST CHURCH
Board of Trustees Meeting
October 19, 2017

Members Present: Lawrence Johnson, President; Rudolph Clay, Treasurer; Carolyn Perry, Juankee J. McKinney, Ron Palumbo, Minister (Present via Phone)

Open Session>

Lawrence Johnson, President called the meeting to order at 7:19 p.m. No guests were present. Reverend Ron Palumbo performed the opening prayer

Approval of the Agenda: The agenda was approved with the addition of one item under new Business; Interfaith Partnership.

Ron Palumbo made a motion to approve the revised agenda. Rudolph seconded; the vote was unanimous.

Board Check Up: Board members shared items of interest and their specific prayer requests with one another. They will pray together for the next month.

September 21, 2017 minutes: A motion was made to amend by Reverend Ron Palumbo to accept the minutes as amended. Rudolph Clay seconded the motion. The vote was unanimous

MINISTERS REPORT:

- Reverend Palumbo reported that he went to the October meeting of the Interfaith Partnership. He has invited Brook, the maintenance person to share on the Native American Spiritual Perspective. He also invited Erika Carmichael's church choir to participate in the program, they have accepted. Reverend Palumbo expects that the seats will be filled. Different faith paths will share their individual perspectives. The program will be held on Tuesday, November 21, 2017 at 7:00 P>M. The length of the program is estimated to be one hour and 15-30 minutes.
- Reverend Palumbo thanked Rudolph Clay for volunteering to attend the Interfaith Dinner. Initially, Reverend Palumbo stated that he would not be attending but after discussion decided that it would be important for him to attend.
- Received a bid from Campbell for lawn care and snow removal. First Unity Church uses them.

- Bridal magazines. Reverend Palumbo states that he has made a general agreement with the Cheshire Inn with regard to weddings.
- Léonard Smith made a suggestion that the carpet should be cleaned. The carpet will be cleaned the first week in November, 2017

PRESIDENT'S REPORT:

- Lawrence Johnson, President states that we have a very full month.
- We will be having the six (6) month minister's review of Reverend Palumbo. This will be a three (3) part process. Reverend Palumbo will provide an evaluation and report on his accomplishments. The board will provide its evaluation, and the congregation will participate through a survey.
- Interfaith Partnership November 22, 2017
- November 19, 20)17 Annual Meeting. The big item is Bylaw amendments. President Johnson outlined the process that needs to be performed with regard to the announcement of the annual meeting and the need to send all correspondence to members ten (10) days before the meeting.
- Two candidates have come forth for Board Membership. They are Leonard Smith and Michael Montez.

TREASURER'S REPORT:

- Rudolph Clay, Treasurer presented the Treasures' report for October 2017.
- Total assets are \$1, 316,346.16. Total income for September 2017 was \$3, 712.00; expenses were \$16, 238.00 and the Net income was -\$12, 312. Attendance for the month of September was 142.
- Prosperity Banks Rudolph requested that prosperity bank be announced and included in the Sunday service.
- Reverend Palumbo made a motion to accept the treasurer's report as presented. Carolyn Perry seconded. The vote was unanimous.
- Proposed Budget for 2018: Rudolph reviewed the proposed budget for 2018. Carolyn Perry made a motion to accept the proposed budget for 2018 as amended, Reverend Palumbo seconded. The vote was unanimous

OLD Business

Building Use Procedure:

A building use procedure was presented and reviewed by President Johnson. Discussion of procedure led to recommendation of changes. A motion was made to add changes and additions to current policy. By Ron Palumbo. Seconded by Carolyn Perry. The vote was unanimous.

Board Training: President Johnson presented information regarding Board Training for next year 2018. A motion was made by Reverend Palumbo to attend Board Training of 2018. Rudolph seconded. Vote 4 for, 1 opposed.

Bylaw Committee

- Juankee J. McKinney, Chairperson, Bylaws Committee presented the Proposed changes to the Articles of Agreement and the Bylaws for review and approval.

The following proposed changes were presented to the Board:

Articles of Agreement:

1. Currently:

The Corporation shall be located in the City of St. Louis, State of Missouri

Proposed Change:

The Corporation shall be located in the City of St Louis or St. Louis County, State of Missouri.

Motion to accept change made by Junkie J. McKinney, Seconded, Carolyn Perry; Vote Unanimous.

2. Currently:

The faith of the members of this society is based on the belief

Proposed Change:

The faith of the members of this church is based on the belief

Motion made by Juankee J. McKinney to accept proposed change; Seconded by Ron Palumbo; vote unanimous.

3. Currently:

It is further agreed and understood that the Leader or Minister of this Society

Proposed change:

It is further agreed and understood that the Leader or Minister of this church
Motion made by Juankee J. McKinney to accept proposed change; Ron Palumbo seconded; vote unanimous.

4. Currently:

The By-laws as approved by the membership at their first annual meeting may be amended by the Board of Directors as they may deem proper for the management of the association

Proposed change:

The By-laws as approved by the membership at their first annual meeting may be amended by the Board of Trustees as they may deem proper for the management of the association and must be approved by the majority vote of the membership to go into effect.

Motion made by Juankee J. McKinney to approve proposed change; Carolyn Perry seconded; vote unanimous

5. Currently:

In the event of dissolution of this Corporation, or if for any reason, the purposes of this Corporation should become impossible of performance, all assets remaining after all liabilities and obligations of the Corporation have been paid, satisfied and discharged, or adequate provision made therefore, shall be distributed to The Unity School of Christianity, Lee's Summit, Missouri.

Proposed Change:

In the event of dissolution of this Corporation, or if for any reason, the purposes of this Corporation should become impossible of performance, all assets remaining after all liabilities and obligations of the Corporation have been paid, satisfied and discharged, or adequate provision made therefore, shall be distributed to The Unity School of Christianity, Unity Village, Missouri.

Motion made by Juankee J. McKinney to accept the proposed change; Rudolph Clay seconded; vote unanimous.

6. Currently:

If the Unity School of Christianity, Lee's Summit, Missouri be not in existence then such assets shall be distributed to one or more organizations organized and operated for similar exempt purposed or for other purposes with the purview of section 501© (3) of the Internal Revenue Code of 1954 and which have exemptions from Federal income tax under said section of 501 © (3) or such a section as it may be amended or a corresponding provisions of prior law.

Proposed change:

: If the Unity School of Christianity, Unity Village,, Missouri be not in existence then such assets shall be distributed to one or more organizations organized and operated for similar exempt purposed or for other purposes with the purview of section 501© (3) of the Internal Revenue Code of 1954 and which have exemptions from Federal income tax under said section of 501 © (3) or such a section as it may be amended or a corresponding provisions of prior law.

Motion Made by Juankee J. McKinney to approve proposed change; Rudolph Clay seconded; vote unanimous.

Proposed Changes to the Bylaws

1. Identification, Article 1

Currently:

Unity Christ Church is a Missouri Corporation dedicated to teach the Truth of Jesus Christ as interpreted by Charles and Myrtle Fillmore through Unity School of Christianity at Unity Village, Missouri and the Association of Unity Churches in Lee's Summit, Missouri

Proposed Change:

Unity Christ Church is a Missouri Corporation dedicated to teach the Truth of Jesus Christ as interpreted by Charles and Myrtle Fillmore through Unity School of Christianity at Unity Village, Missouri and Unity Worldwide Ministries, Unity Village, Missouri.

Motion made by Juankee J. McKinney to approve proposed change; Carolyn Perry seconded; Vote unanimous

2. Identification, Article 1

Currently:

The purpose of Unity Christ Church shall be to conduct services of worship,, to offer classes of Instruction, to demonstrate e the principles of Truth and to adopt other spiritual means that, in the judgment of the Minister, will further the principles of Practical Christianity among its members and humanity

Proposed change:

The purpose of Unity Christ Church shall be to conduct services of worship,, to offer classes of Instruction, to demonstrate the principles of Truth and to adopt other spiritual means that, in the judgment of the Ministry, will further the principles of Practical Christianity among its members and humanity

Motion made to accept proposed change made by Juankee J. McKinney; seconded by Carolyn Perry; vote unanimous

3. Section 3 Article III

Currently:

Licensed Unity Teachers, employees of Unity Christ Church or their immediate family are not eligible to be a Board member

Proposed change:

Employees of Unity Christ Church or their immediate family are not eligible to be a Board member. Licensed Unity Teachers are permitted to serve as Board members, but are not eligible to serve as President or Vice President

Motion made by Juankee J. McKinney to approve change as proposed; Ron Palumbo seconded; vote unanimous

4. Section 7, Article III

Currently:

Nominating committee members selected from the Board of Trustees and the Church membership may not serve consecutive years.

Proposed change:

Nominating committee members selected from the Board of Trustees and the Church membership may not serve consecutive years on the nominating committee.

Motion made by Juankee J. McKinney to accept proposed change; seconded by Carolyn Perry; vote 4 yes, 1 abstention.

5. Section 1, Article V

Currently:

It is the responsibility of the Board of Trustees to employ a licensed or ordained Unity Minister and Associate Minister, if desired, for the Church through cooperation with the placement and liaison procedures of the Association of Unity Churches.

Proposed Change

It is the responsibility of the Board of Trustees to employ a licensed or ordained Unity Minister and Associate Minister, if desired, for the Church through cooperation with the placement and liaison procedures of Unity Worldwide Ministries (UWM) or the Independent Alliance of Ministers in Unity (IAMU).

Motion made by Juankee J. McKinney to accept proposed changes; Carolyn Perry seconded; vote unanimous

6. Section 3, Article V

Currently:

As the Administrative executive of the Church, the Minister shall, hire, supervise, and conduct annual performance reviews of all employees. Dismissals of employees shall be conducted by the Minister in conjunction with the Board.

Proposed change:

As the Administrative executive of the Church, the Minister shall supervise, and conduct annual performance reviews of all employees. Hiring of key employees shall be conducted by the Minister in conjunction with the Board. Dismissals of employees shall be conducted by the Minister in conjunction with the Board of Trustees

Motion was made by Juankee J. McKinney made a motion to accept the proposed change; Carolyn Perry seconded; Vote unanimous

7. Section 4, Article V

Currently:

The Board of Trustees shall not take any steps to obtain the resignation of the Minister or provide another Minister before consulting with the designate official or department of the Association of Unity Churches.

Proposed change:

The Board of Trustees shall not take any steps to obtain the resignation of the Minister or provide another Minister before consulting with the designate official or department of Unity Worldwide Ministries (UMW) or the Independent Alliance of Ministers in Unity (IAMU).

Motion made by Juankee J. McKinney to accept the proposed change; Carolyn Perry seconded; vote unanimous.

New Business

Unisex Bathroom:

Carolyn Perry presented a proposal regarding making the upstairs women's restroom a unisex. The Board discussed whether to present this to the congregation for consideration. After identifying the minister's restroom as an option, concern was eliminated.

Adjournment: Meeting adjourned at 10:00p.m.